

## Advancing Employment Solutions

A Quarterly Business Update

December 2015 Issue #5

### NIAGARA'S ANNUAL FALL CAREER FAIR...ONE KEY TO YOUR SUCCESS!



Niagara County's Annual Fall Career Fair proved to be another effective recruitment event! A record 68 businesses and over 250 candidates attended the October 14th event at Four Point by Sheraton in Niagara Falls, NY. Within two weeks after the career fair, attending businesses reported they had already held **107 interviews** and **hired 50** of the candidates they met at the career fair! Businesses once again reported this career fair was a very worthwhile recruitment investment for their company.



**Don't miss out!**

Our next Career Fair will be our annual Spring event,  
scheduled for **March 16th, 2016**  
at the **Four Points by Sheraton in Niagara Falls!**

Visit [www.worksource1.com](http://www.worksource1.com) for registration details as the date approaches



### Year-End Reminder

On December 31st, 2015, minimum wage in New York State increases to \$9.00 per hour. The Hospitality Industry is also facing proposed additional phased increases in the hourly minimum wages to \$7.50 and \$9.75 respectively for tipped and fast food workers beginning on December 31st, 2015.

More information as well as the updated Wage posters will be available through the NYS Department of Labor at <http://www.labor.ny.gov/workerprotection/laborstandards/workprot/lshmpg.shtm>

### Spotlight on qualified Nursing School Graduates!

Employment & Training is buzzing with nursing students! Currently, there are fifteen LPNs, three RNs, seven CNAs and two Medical



Billing students who are utilizing Workforce Innovation and Opportunity Act (WIOA) funds while hard at work in training...with more students on the way! WIOA participants are attending a variety of different schools including Orleans/Niagara BOCES, Niagara County Community College, and Erie 1 BOCES. These soon-to-be graduates are highly qualified candidates who have gained real-world clinical experiences that have prepared them for successful and rewarding careers.

*If you are interested in interviewing one of our talented graduates, Call Karen at (716) 278-8179 or email her at [Karen.Bolam@niagaracounty.com](mailto:Karen.Bolam@niagaracounty.com).*



## *Are you looking to grow your talent from within?*

*Consider becoming a worksite for our Young Adult Employment Opportunity Program*

*Help us help the young adults in Niagara County gain valuable work experience and learn work ethics and skills. By becoming a worksite, your company will provide young adults in our community with opportunities for career exploration and skill development to gain work readiness skills in preparation for employment. The work experience lasts for approximately 200 hours and our program will pay all wages and Worker's Compensation. It's a WIN – WIN for everybody!*

*Call Kathy Noakes at 278-8582 to get your company registered as a worksite.*

*We are also recruiting for out of school (graduated or in need of their GED) participants. We work with 16—24 year olds, assisting them with job search and a paid work experience. Call Kerrie at 278-8233 for more details or download an application at <http://worksource1.com/YoungAdults.aspx>*

## **Did you know....?**

⇒ Our website has some terrific business links on our Veteran's page including "10 great reasons why hiring a Veteran may be best for your Company" and the "Employer's Guide to Welcoming and Supporting Wounded Warriors"

Both links can be found at <http://worksource1.com/JobSeeking/Veterans.aspx>

## ***Professional Opportunity Developers (POD) Group - MEET JOHN***

John is a high performance leader with extensive experience directing manufacturing and production activities at a \$250 million manufacturing company. He has a proven ability to direct the day-to-day operations of multiple manufacturing facilities with a combined employee base of up to 500. He also has a proven track record of building strong management teams that transform an organization's culture from adversarial to cooperative. This achievement resulted in 3 successive 5-year labor agreements, the procurement of an EPA mandated Title V Air Quality Permit, and recognition of the first Graphite Plant in the World to achieve ISO 9002 certification. John is seeking his next opportunity in managing a manufacturing facility or a large organization in Western New York.



If you'd like to meet with John, please call or email **Bonnie** at (716) 278-8213 or [bonnie.rice@niagaracounty.com](mailto:bonnie.rice@niagaracounty.com)

***Wishing you Happy Holidays and a peace-filled, prosperous New Year!***



### **Niagara's WorkSourceOne**

**1001 Eleventh Street, Niagara Falls, NY 14301  
716-278-8213**

**[www.worksource1.com](http://www.worksource1.com)**

**DON'T FORGET to CONNECT with Niagara's WorkSourceOne on Social Media!**



***PUT US TO WORK FOR YOU!***

